ROOTS DIVERSITY, EQUITY & INCLUSION (DEI) QUIZ

What’s the difference between equity and equality? How familiar are you with terms like BIPOC, gender nonconforming and cultural appropriation? You can find out by taking the quiz below.

There are 12 questions in total.

Here are the details:
**Participation Deadline:** June 3, 2024
**Raffle and Winner Announcement:** June 5, 2024

You can submit your completed quizzes as scanned files via email to kfriedrich-fil@roots.uni-kiel.de, or you can fill them out, print them, and drop them into the boxes located at Leibnitzstraße 3 (Kitchen) or in the containers at OED80 or OA80A.

Take our quiz to test your knowledge of DEI terms!

1. What’s the difference between equality and equity?
   - ☐ Equality means everyone is given the same resources; Equity means that everyone is given the resources that they need to succeed.
   - ☐ Equity means everyone is given the same resources; Equality means that everyone is given the resources that they need to succeed.

2. Discrimination on the basis of socioeconomic status is:
   - ☐ Ageism
   - ☐ Ableism
   - ☐ Gaslighting
   - ☐ Classism

3. “It doesn’t matter if you’re Black, White, or Green. All of my students are the same: I don’t see color.” This quote is an example of what?
   - ☐ Gender Identity
   - ☐ Colorblind
   - ☐ Discrimination
   - ☐ Ethnocentrism
4. Discrimination is:

☐ The prejudicial treatment of different people, especially on the grounds of race, age, or sex.

☐ Judging another culture solely based on the standards and values of one’s own culture.

☐ Refers to the unquestioned and unearned set of advantages, entitlements, benefits and choices bestowed on people solely because they are White.

☐ A form of stereotyping based on preconceived ideas about a person’s character.

5. Ethnocentrism is:

☐ A term used to describe the taking over of creative or artistic forms, themes, or practices by one cultural group from another.

☐ A form of psychological manipulation in which a person or a group covertly sows seeds of doubt in a targeted individual or group, making them question their own experience(s).

☐ Judging another culture solely based on the standards and values of one’s own culture.

☐ Refers specifically to the ways in which institutional policies and practices create different outcomes for different racial groups

6. _________ favors European cultural norms and excludes the realities and experiences of other cultural groups.

☐ Eurocentrism

☐ Gaslighting

☐ Institutional racism

☐ Intersectionality
7. Which term describes the idea that multiple identities intersect to create a whole identity (gender, race, sexual orientation, disability, etc.)?

☐ Discrimination
☐ Pansexual
☐ Intersectionality
☐ Misogyny

8. Microaggressions are...

☐ The everyday verbal and nonverbal whether intentional or unintentional, which communicate hostile, derogatory, or negative messages to target persons based solely upon their marginalized group membership.

☐ A term used to describe systems, relations, or behaviors which disadvantage groups or individuals through formal institutions or informal attitudes and behaviors.

☐ A learned fear and self-hatred of one’s own identity or identity group based on the acceptance of oppressive stereotypes, attitudes, and beliefs about their identity group.

9. A form of psychological manipulation in which a person or a group covertly sows seeds of doubt in a targeted individual or group, making them question their own experience. When someone from a non-marginalized group professes support and solidarity with a marginalized group in a way that either isn't helpful or that actively harms that group, this is known as:

☐ Xenophobia
☐ Cisgender
☐ Gaslighting
☐ Performative Allyship
10. The unquestioned and unearned set of advantages, entitlements, benefits and choices bestowed on people solely because they are White:

☐ White Privilege

☐ Xenophobia

☐ Internalized Oppression

☐ Classism

11. Critical Race Theory is...

☐ A term used to describe the taking over of creative or artistic forms, themes, or practices by one cultural group from another.

☐ The idea is that race is a social construct, and that racism is not merely the product of individual bias or prejudice, but also something embedded in legal systems and policies.

☐ A form of stereotyping based on preconceived ideas about a person’s character.

☐ Judging another culture solely based on the standards and values of one’s own culture.

12. A University is under scrutiny for a lack of diversity on campus. The University does not change any of its admission policies or resources, but begins using photos of Black students in their marketing materials to give a superficial appearance of equality. This is an example of:

☐ Tokenism

☐ Critical Race Theory

☐ Classism

☐ Intersectionality

Pleas write your E-mail Adress if you would like to take part in the raffle:

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